



HOCKEY REGINA INC.

1308 Winnipeg Street Regina, Saskatchewan S4R 1J6

Phone (306) 949-2577

Fax (306) 545-8255

www.hockeyregina.ca

**Hockey Regina Inc.
Annual General Meeting
Tuesday April 5, 2016
Queensbury Centre**

Agenda

1. Call Meeting to Order
2. Introduction
3. Adoption of the agenda
4. Adoption of the minutes of the 2015 AGM
5. Business arising from the minutes
6. Adoption of Directors Reports
7. Financial Report – Blair Watson
8. Appointment of Auditor
9. Research project: Improving the player experience
10. New Business
 - a. Election of Officers
11. Question/Answer Period
12. Adjournment

HOCKEY REGINA INC.
ANNUAL GENERAL MEETING
Wednesday April 1, 2015
Queensbury Centre
7:00 pm

CALL TO ORDER: The meeting was called to order at 7:16 pm.

CHAIRPERSON: Stephen Eger

RECORDING SECRETARY: Tammy Hollinger, Registrar, HRI

Steven Eger called the meeting to order and welcomed all members in attendance. He introduced the head table (Board of Directors 2014/15, and office staff). He also mentioned members of SHA who were also in attendance.

Steven noted that there was a quorum (119).

3. ADOPTION OF THE AGENDA:

MOTION: to adopt the agenda of the 2015 AGM

Moved by: Dale Tesarowski

Seconded by: Rod Houk

CARRIED

4. ADOPTION OF MINUTES OF THE 2012 AGM:

MOTION: to adopt the minutes of the 2012 AGM (It was noted that there was not quorum in 2013 and 2014)

Moved by: Mark Burton

Seconded by: Dale Tesarowski

CARRIED

5. BUSINESS ARISING FROM THE 2012 MINUTES:

None

6. ADOPTION OF DIRECTOR'S REPORTS:

MOTION: to adopt the directors' reports as submitted

Moved by: James Woykin

Seconded by: Mark Burton

CARRIED

7. FINANCIAL REPORT:

Blair Watson noted that the 2014/15 season audited statement is included in the meeting package and also the unaudited 2014/15 statement. Blair went over each line in Income and Expense for the 14/15 season.

- Registration dollars now over 2.2 million.
- Larry Wees secured \$68 000.00 in sponsorship dollars, up slightly.
- Bingo revenue – final figure not in as year-end different from HRI.
- Contract services-up slightly due to independent evaluations.
- SHA fees consistent for insurance.
- Timekeeper fees up higher than budgeted due to the changes in number of referees assigned to games (from one to two per game) mid-season.
- Office expense consistent.
- Wages and benefits-slight increase due to the added Coach Mentorship program and evaluation coordinators for each division.
- Affiliation fee up.
- Ice costs up slightly
- Bank charges up due to the online registration.
- Loss of \$3800.00.

MOTION: to adopt the financial statement as presented

Moved by: Blair Watson

Seconded by: Darcy Flaman

CARRIED

8. APPOINTMENT OF AUDITOR:

MOTION: to appoint Virtus Group to conduct the audit of Hockey Regina Inc. for the 2014/15 season.

Moved by: Blair Watson

Seconded by: Darcy Flaman

CARRIED

9. BYLAW AMENDMENTS:

- Bylaw Amendments

Submitted by: HRI Bylaw Committee

Amendment to Bylaw VI.1 – Board of Directors

Current wording

None

Proposed wording

The role of the Board of Directors is to ensure HRI fulfills its purpose as outlined in Bylaw II and includes:

- Strategic planning
- Overseeing the management of HRI
- Support and evaluation of the Executive Director
- Enhancing the image of HRI

Rationale

To state the role of the HRI Board of Directors, which is consistent with other Minor Hockey Associations across Canada

Moved by: Tom Millette

Seconded by: Dale Tesarowski

Carried

Amendment to Bylaw VI.6 – Board of Directors

Amendment to Bylaw VI.11 – Board of Directors

Current wording

6. To avoid conflicts of interest, anyone holding a position on the Board of the SHA or Hockey Canada shall not be elected to the Board of Directors of the HRI

11. All Board of Director Members will be ineligible to be a commissioner, referee, head coach, assistant coach, manager or team official of a Hockey Regina team.

Proposed wording

6. Anyone holding a position on the Board of the SHA or Hockey Canada **or is a head coach on an HRI team** shall not be elected to the Board of Directors of the HRI.

11. Delete

Rationale

To allow a Board member to be a team official other than a head coach. Board members will still be excluded from being a head coach as it is the Board that appoints head coaches.

Moved by: Tom Millette

Seconded by: Shawn Grice

Carried

Amendment to Bylaw VI.8 – Board of Directors

Current wording

None

Proposed wording

8. Any Directors will fully disclose any conflict of interest and will not be eligible to vote on any resolution of the Directors that is related to the conflict of interest. For purposes of this provision, the President may determine whether a conflict of interest exists, and if the matter involves a conflict for the President, then the matter may be determined by the Vice-President or a majority vote of the remaining Directors.

- i. Any decision involving an immediate family member, or team or division with which the Director is associated will be deemed to be a conflict of interest for the Director**
- ii. A person with a financial interest either directly or indirectly, through business, investment or family:
 - a. An ownership or investment in an entity with which HRI has a transaction or arrangement;**
 - b. A compensation arrangement with HRI or with an entity or individual with which HRI has a transaction or arrangement; or**
 - c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which HRI is negotiating a transaction or arrangement****
- iii. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.**

Rationale

To add conflict of interest wording into the Bylaws

Moved by: Tom Millette

Seconded by: Jason Beaudin

Carried

Amendment to Bylaw VII.1– Duties and Powers

Current wording

Upon election to the Board of Directors the following positions will be filled as elected or assigned:

- President
- Past President
- Vice-President
- Finance Director
- Player Evaluations Director
- Suspensions Director
- Novice Director
- Atom Director
- Pee Wee Director
- Bantam Director
- Midget/Junior C Director
- Female Director
- Midget AAA (Female and Male) Director

Proposed wording

Upon election to the Board of Directors the following positions will be filled as elected or assigned:

- President
- Past President
- Vice-President
- Finance Director
- **10 Directors assigned to an area of oversight as determined by the Board of Directors**

Rationale

To allow the Board the flexibility to assign positions as it deems appropriate without having to wait until the HRI AGM.

Moved by: Tom Millette

Seconded by: Curtis Kopciuch

Carried

Amendment to Bylaw VII.9-11– Duties and Powers

Current wording

9. Director of Player Evaluations

- Shall be responsible for the recruitment and selection of independent evaluators.
- Shall organize and coordinate the independent evaluation process in conjunction with Division directors.
- Shall be responsible for the collection, management and storage of all player evaluation related data.
- Shall provide a report card to Division directors with the evaluation results for each player evaluated.

10. The Director of Officials/Suspensions

- Shall be responsible for providing a communication link and addressing concerns of HRI to the Regina Hockey Officials Association.
- Shall be responsible for investigating, applying and tracking suspensions of parents, spectators, players, coaches and team officials in coordination with the Division Directors in accordance with HRI regulations.

11. The Directors of Divisions

- In conjunction with the Technical (Coaching) Director are responsible for the recruitment and selection of qualified coaches.
- Shall be responsible for the assembly of team rosters in accordance with HRI program direction.
- Shall be responsible for the recruitment and selection of commissioners for their division.
- Shall ensure/instruct that all teams in the division are playing, operating and managing within the Rules and Regulations of HRI including all Associate Member Teams
- Shall ensure/instruct that all teams in the division are playing, operating and managing within the Rules and Regulations of HRI including all Associate Member Teams.

Proposed wording

Delete

Rationale

With Board assigning positions as deemed appropriate, the job descriptions are not needed as part of the Bylaws,

Moved by: Tom Millette
Seconded by: Rick Haglund
Carried

Amendment to Bylaw XVI.2– Election of Directors

Current wording

None.

Proposed wording

Subject to Bylaw VI.7. only a member meeting the requirements of Bylaw III and who is in good standing can be nominated for President or Director. A non-member of HRI can seek candidacy or be nominated for a position on the HRI Board subject to their membership being confirmed at the first Board meeting following the election by way of a vote in accordance with Bylaw III.6

Rationale

To exclude members not in good standing from running for the Board and to allow non-members of HRI to run for the Board.

Moved by: Tom Millette
Seconded by: Barry Anderson
Carried

Presentation was made by Stephen Eger of a hockey print to Carol Burant (Office Manager HRI) on her retirement after 18 years of service.

10. NEW BUSINESS

a. Election of Officers

Open positions – President + 12 Directors

- ✓ President (Bylaw XVI - *anyone running for President is to let his/her position known 30 days prior to AGM*)

- ✓ Four Directors for 3-year terms elected until 17/18
- ✓ Four Directors for 2-year terms elected until 16/17
- ✓ Four Directors for 1-year terms elected until 15/16

Nominations received

President

- Larry Wees

Directors

- Michael Ah-Fat
- Christie Bjolverud
- Rick Hagglund
- Andrea Hoffman
- Brad Hunt
- Ian Jones
- Tom Millette
- Randy Steeves

The 8 existing board members will appoint 4 new members if no nominations are received.

Steven calls for 1st nominations.

Steven calls for 2nd nominations.

Nominated is: Jon Golden

Moved by: Nick Kourles

Seconded by: Dale Tesarowski

Accepted by Jon Golden

Later Jon withdrew his name citing potential conflict of interest.

Nominated is: Jennifer Ulriksen

Moved by: Kurtis Kopciuch

Seconded by: Jennifer Kopciuch

Accepted by Jennifer Ulriksen

Nominated is: Trevor Mitchell

Moved by: Jonathan Mitchell

Seconded by: Donny Mah

Accepted by Trevor Mitchell

Steven calls for 3rd nominations.

Steven closed the nominations.

Moved by: Stephen Eger

Seconded by: Tom Millette

Carried

11. QUESTION/ANSWER PERIOD

Question: Larry Bailey

- Questioned if HRI has conflict of interest policy in regards to Executive Director or family members refereeing in HRI system?
- Board has no issue with this matter and that RHOA does all the assigning not HRI.
- Wanted paper trail of rule placement and why they occur.
- Dale Tesarowski noted that all board minutes would have the information in regards to rule changes for his information.
- Larry Bailey presented a letter to Stephen Eger, Blair Watson, Larry Wees and Kelly McClintock of SHA.
- Stephen Eger agrees to meet Larry at a later date to discuss any other concerns he may have in regards to the letter.

Question: Mark Burton

- Referred to body checking/concussions and concern with equipment (safety of players), would like a study done.
- Larry Wees responded that all equipment and its approval is governed by Hockey Canada.

Question: Shawn Schneider

- Why were Atom evaluations later this past season, and would HRI consider moving them up?
- Blair Watson responded that this was due to the ice time allotment from the City of Regina that HRI received and that it is being addressed for next season.

Question: Jeff Dynna

- Commented to perhaps create a committee on the concussion issue.
- Blair Watson responded with the fact the HRI, Calgary and Saskatoon would be meeting in May to discuss concerns and ideas.
- Asked if the city of Regina had been approached with parking concerns during football games and hockey games held at the Cooperators center?
- Blair has had preliminary discussions with the city in regards to parking, but no decision has been made by them at this time.

Question: Ken Volke

- Asked why Wayne Kosior questions and regulations that he had brought to the boards attention had not been address in the agenda?
- Tom Millette responded that the new board elected shall vote on the policies that were brought forward, and that they were flawed and had to be gone through.

Question: Rene Spellicy

- What is SHA doing in regards to refereeing mentorship?
- Dale Tesarowski from SHA responded that there are programs in place for young referees and that they are moving in the right direction.
- Why complaints are not being responded to when decisions are made on the outcome.
- Larry Wees responded that HRI did in fact contact the parties concerned and that they did receive and answer.
- Christie Bjolverud commented that a Coaches survey will be sent out to all HRI members and to fill them out, and that this is an independent contracted company.

Question: Nick Kourels

- Evaluations and their transparency.
- Larry Wees responded that they are done by Johnson Consultation who are independent and do all the sorting of numbers.

Question:

- Status on the Rec division?
- Jeff Brick responded that they received very positive feedback, and the only issue is to divide Bantam/Midget into divisions and is expecting the program to grow next season.

Question:

- Does the evaluation committee have input on how evaluations are conducted?
- Yes they do, and they are already looking at changes for next year's Atom evaluations.

Question:

- Will there be an age change in the Bantam/Midget division this coming season.
- No change will occur in either division.

12. ADJOURNMENT

MOTION: to adjourn the 2015 AGM at 9:06pm

Moved by: Stephen Eger

Seconded by: Larry Wees

CARRIED

Hockey Regina Inc.
Executive Director Report – 2016 AGM

Special thanks to the entire HRI office staff of Tammy Hollinger, Joanne Eberle, Pam Lysak and Quinn Wirth, - the countless hours they put in are much appreciated by the entire hockey community. Also thanks to Equipment Manager Randy Weir, Timekeeping Assignor Glen Albert and Scheduler Darren Harris for their work at HRI. These people make the running of HRI much smoother.

A thank you goes out to the entire Board of Directors on their many volunteer hours throughout the season.

The 2015/16 season saw HRI implement/enhance a number of initiatives within HRI. These initiatives included:

- Coach Mentorship program expanded
- Bauer First Shift program for first time players
- New jerseys for the Novice division
- The integration of the Female Novice, Atom and Pee Wee programs with the Co-ed divisions

These initiatives did not come without some challenges which we worked through and will be better in the upcoming season.

Have a great summer and I look forward to seeing you all next season.

Yours in hockey,

Blair Watson
HRI Executive Director

Hockey Regina Inc President's Report – 2016 AGM

Dear Hockey Regina Members,

The 2015/16 hockey season was a good season with the Hockey Regina Board of Directors continuing to focus on the Hockey Regina Strategic Plan that was formulated 3 years ago and worked diligently on by the present Hockey Regina board.

The challenge is for the goals to be:

- *Specific* – target a specific area for improvement.
- *Measurable* – quantify or at least suggest an indicator of progress.
- *Achievable* – specify goals that are reachable.
- *Realistic* – state what results can realistically be achieved, given available resources.
- *Time-related* – specify when the result(s) can be achieved.

Goals:

Player Development

Player development is a key component to a successful minor sport organization. Developing the fundamental skills required to have fun, provide life long skills and develop to the desired level. The goal is to ensure Hockey Regina provide the necessary components for the players to successfully learn the Hockey Skills through the Hockey Canada Skill development program. The challenge is to ensure that the coaches are ensuring equitable ice time for all of the players since the importance is the players cannot improve unless properly challenged on the ice.

Strengthen Coaching through Coaching Mentorship Program:

The focus on coaching is to continue to work with the SHA in delivering the coach mentorship program. The program has primarily been targeted towards new coaches in the younger levels providing information and mentoring of coaches to ensure they have the required skills to develop players by successfully coaching the Hockey Skills through the Hockey Canada Skill development program.

Strong Affiliation with Regina Hockey Officials Association:

The focus is to continue a strong affiliation with RHOA in assisting to develop officials skills to be successful not only in Hockey Regina but also in other minor hockey associations to ensure continued success in the development of officials. Hockey Regina is a leader in Saskatchewan in growing the number of officials and providing appropriate evaluations for the development of officials.

I would like to see a continued success in the overall game experience for players, coaches and fans with less instances of negative behaviour. We are seeing less conflict with officials on the ice either from coaches or from parents.

I would like to see the Bursary offered for your younger officials that would cover the training costs and SHA registration continue. However, I would like to enhance the program where the officials would have to complete on ice instruction as well as on ice evaluations prior to qualifying for the bursary.

Communication:

The focus is to provide the Hockey Regina office with sufficient employees to ensure a consistent communication plan is in place. The board has approved an additional employee to assist with the communication plan and needs to address that position. The board created a brief e-newsletter to let

HRI members know a little about what is happening throughout the organization and for general delivery of information. The focus should be continued consistent communication with our membership through the Newsletters, Website management, and social media such as twitter and face book. It is necessary to continue to look forward at the best processes to be successful at communicating with the membership with the Hockey Regina Website from On-line Registration through Website Information to make it more user friendly

In addition to the Goals for Hockey Regina's Strategic Plan Hockey Regina worked on a Marketing Plan to generate new members and innovative programs such as the following;

Building the Female Program: Hockey Regina needs to be doing more as an organization to encourage girls to take up and stay with the game of hockey. The board is interested in seeing a committee develop and implement a marketing plan targeted at the recruitment and retention of female hockey players. Please consider making time to volunteer.

Recreational Hockey Program for Bantam and Midget Players – A committee has been working to deliver a recreational hockey program for HRI for the next year. This program would offer play at the Bantam and Midget level without body checking. This approach will provide an option for players to continue to play the game they love in an environment of their choice with reduced time and cost commitment.

Bauer Learn to Play: This was Hockey Regina's first year involved in learn to play with approximately 28 new players enrolled who have never been enrolled in hockey prior to this season through the Bauer learn to play program. This program introduces that new players to hockey and learn to play throughout the year which assists Hockey Regina with marketing to new players.

Anti-bullying Seminars

Hockey Regina continued to expand on our Anti-bullying seminars into all Hockey Regina teams from Pee Wee throughout Midget however, hockey regina did not have sufficient volunteers to assist. In discussions with the Canadian Red Cross we anticipate a broader scope of training to ensure we have a program in place and volunteers to be able to deliver to the wide range of teams.

The Board:

overall hockey experience needs to be the prime objective of the board to ensure that the programs are consistent with the needs of the player to provide an enjoyable hockey experience. To be successful it is necessary to have a strong and diverse Hockey Regina board to collectively utilize each others strengths in educational and vocational background.

The Staff:

It is important to continue to streamline the boards commitments by ensuring Hockey Regina has a productive and organized office staff to assist the board members with the planning and preparations necessary for the Hockey season. The staff has been diligent in ensuring not only the boards expectations are met but also a consistent customer service for our members.

Yours in hockey,

Larry Wees
President

Hockey Regina Inc

Director of Initiation Report – 2016 AGM

This year has been a great learning experience with regards to the Initiation Division. HRI introduced a focus on skill development we moved away from a model where there was 1.4 hours of games for every 1 hour of skill development offered to a model where we were offering 2 hours of skill development for every 1 hour of game play. This change also moved us away from playing full ice games to playing 2/3 ice surface games. Hockey Canada has been encouraging local hockey associations like HRI to provide smaller ice surface games for the Initiation and Novice levels. This encourages a structure where all players can be involved in the play and limits the ability for just one or two kids to dominate an initiation age game. It results in the use of many skills including small area stickhandling, checking and promotes team play through passing.

SHA has also been a strong promotor of the Initiation division focussing on skill development and small ice games through their introduction of the Cross Ice Jamboree this winter. Although we only held the standard jamboree in Regina this past season I have encouraged HRI to look at hosting both structures next winter. I attended a majority of the parent sessions offered by SHA at the Jamboree this year in an effort to provide an open forum for parents to receive information about the program changes for 2015/16. I would estimate that we had about 50% attendance at these sessions and feedback I received from members and SHA was that it was beneficial to have an HRI rep at the presentation.

In the move to a greater focus on skill development we introduced 3 teams on the ice for a majority of the ice times. The model was designed for coaches to work together in development of practice plans that would see the ice surface used in ways that would look more like the S.H.A. jamborees. Through monitoring of ice times throughout the winter I saw some teams mixing and working together while others stuck to their own team for the skill development days. Feedback that I have received from discussions with coaches and parents showed that teams who worked together seemed to have the fewest concerns about the change in the program. The most disappointing item this year was the coach mentorship program not being able to fulfill their support to the initiation coaches.

I would encourage the 2016/17 board to continue on with the focus on skill development for the initiation age group with a couple of minor tweaks to the program.

1. Continue on with the 3 teams on the ice for game days and some practice sessions. However limit the size of a team to 10 to 12 players. Although there are many requests of players to play with certain coaches or players this should be limited to ensure the team size does not become unmanageable. I would

encourage all coaches to use the 1/3 time they are in the practice area to work on skills. I saw a few ice times where the team “practicing” was actually playing a game against themselves.

2. For the 1st weekend only have 2 teams on the ice to allow kids, parents, and coaches to better get to know their group. This will allow for an easier time hosting a parents meeting, and getting to know the skill level of your group. Move to the 3 teams on the ice after the 1st weekend. Continue to encourage coaches to team up and work together in development of their practice plan.
3. HRI should invest in a portable board system that would help with the shrinking of the ice surface for the dedicated game days. This will require a dialogue with Evraz Place to establish a storage area where teams can access the portable system each weekend. Try to schedule all game days at Co-operators to account for this.
4. I would encourage the split of the initiation division into a Junior & Senior program. This was not pursued this past season due to the small number of 5 year olds in the program. We need to encourage families to move away from the 3-4-5 program so that we can begin to provide approved Hockey Canada programming at the 5 year old age group. The Hockey Canada manual actually provides lesson plans aimed at the different years.

As a whole the season ran smoothly with a couple of hiccups in scheduling where Evraz seemed to have a different ice cleaning schedule than expected. I would encourage the scheduler to try and have more of the 3 team ice times at Co-operators centre or Wickenheiser Arena with none at Optimist & Kinsmen and limited exposure of 3 teams at the remaining city facilities.

Although I am stepping away from the board I will make myself available to the board and the 2016/17 initiation director to provide ongoing support to the program.

I wish all participants in the Initiation program good luck with their hockey careers. I look forward to seeing many successful HRI teams in the future.

Sincerely,

Randy Steeves
Initiation Director
HRI Board 2015/16

Hockey Regina Inc.
Director of Novice Report – 2016 AGM

Similar to previous years, there were 3 Novice divisions. The city is currently divided into four zones (North, North-West, East and South) and there were a total of 40 (Including 4 Female Teams) Regina teams, 11 in the Novice A division, 16 in the Novice B division and 13 in the Novice C division. The Novice A and Novice B divisions had 12 skaters and 1 goalie on each team while the Novice C division teams had up to 14 players each.

Since this division focuses on player development, the number of players on each team is relatively small on purpose so as to allow coaches more time to spend with each player. In addition there is no score keeping and no standings table.

The year-end tournament was successfully held on March 19 and 20.

The major issues during the year are as follows:

1. **Affiliated players (AP)** – There was some confusion when it came to AP players. The most noticeable situations were encountered as to when teams wanted to choose and utilize AP players. There were many teams asking to pick/trade AP's well after the SHA imposed Jan. 10 deadline. We also saw a very significant AP requirement in the Novice C division. In upcoming years we will ensure AP lists are made available as soon as possible to all teams in all Divisions as was done this year.
2. **Criminal Records Checks** – This season HRI implemented a new guideline that all Criminal record checks were to be completed and submitted no later than November 15, 2015. We had experienced numerous late submissions which resulted in a small number of coaches being asked to cease team activities until the required documents were submitted. In upcoming years Criminal Record checks will need to be submitted in their original format as electronic facsimiles will not be accepted.
3. **Goalies** – there were not enough goalies in the Novice division. As a result some teams had no designated goalies and rotated players in goal. I would recommend that all teams try to rotate players in goal even if they have a designated goalie. This would enable players to try the position and create a larger pool of goalies going forward.
4. **Level of Competition** – This year the Novice A Division experienced a significant disparity in the skill / competition level between zones. This disparity was brought forth by Coaches, Managers and Parents. Unfortunately the situation manifested itself too late in the team selection process to assign teams contrary to the existing matrix. We have started the process to revisit the number of zones in the city in order to create a more evenly balanced competitive environment for these young players. I feel we will need to work closely with the Atom Division as well so as not create undesired “downstream” effects.

5. **Coaches** – We did struggle early on to get enough coaches to fill all positions. It will be imperative that coach selections in the upcoming year be completed with close review of the available feedback forms. Many coaches found themselves in a scrambling to get into courses and many were not able to get into the Goaltending course as spots were limited, especially as the later courses filled quickly. It will be important to emphasize to coaches early on that the deadline is Feb. 1 to have all required coaching courses complete for ALL volunteers that require them. It will also be important to emphasize that spots fill up quickly, as many of these volunteers may be very new to HRI and hockey in general.
6. **Coach Mentors** – All feedback from coaches re: this program was VERY positive. They are a very approachable group that was quick to address any concerns that arose.
7. **HRI Office and Staff** – As always the office was a wealth of knowledge and the office team was prompt and responsive to any situations that arose.

Thank you to all HRI members who volunteer their time for making this season another great success.

Trevor Mitchell
Novice Director

Hockey Regina Inc
Director of Atom Report – 2016 AGM

Overall the 2015/2016 Atom Division was a success. We had 3 Tiers. The success of our year is due to the dedication to the coaches, assistant coaches, managers and of course the kids and parents. The coaches put in countless hours right from start to finish.

Atom A & Atom B both hosted very successful tournaments. Hats off to the organizing committees who worked very hard to make sure these tournaments were successful and ran smoothly.

I would like to thank the coaches, parents and players for a great season.

Christie Bjolverud
HRI Atom Director

Hockey Regina Inc. Peewee Director Report – 2016 AGM

The mandate of this directorship is to oversee the operations of the Peewee division.

The division is comprised of four tiers: AA, A, B, and C. Thanks to the evaluators and the Hockey Regina staff we were able to conduct four smooth drafts to determine teams.

There were five AA teams. The head coaches were Todd Ripplinger, Dave Ripplinger, Barry Anderson, Warren Fry, and Rodney Hammett. These five men were chosen by the coaching selection committee and their nominations were endorsed by the HRI Board of Directions. I was comfortable with the selection of coaches as I know them to be seasoned hockey people with an understanding of the development/competitive requirements of an elite Peewee division. I am pleased to report that all 85 Peewee AA players benefited tremendously from the AA program due to the time and effort of the coaches and the competitive league play and tournaments attended.

There were seven Peewee A teams including the Peewee A Female Capitals – approx 120 players in all. The head coaches were Craig Warren, James Matravolgyi, Scott Morrow, Jason Fischer, Jeff Leier, Jeff Clark, and Jon Golden (Female Capitals). I thank these gentlemen for the excellent job they did this year. It was a very competitive league with the Prairie Storm association fielding two very good teams however this did not prevent the Regina teams from keeping it close. Although the female team only won 5 regular season games they proved to be very competitive.

There were eight Peewee B teams including the Peewee B Female Renegades – approx 130 players in all. Head coaches were Brett McNaught, Dean Lefebvre, Donovan Lamb, Dwayne Liske, Kevin Bodnar, Les Torgunrud, Reid Robertson and Brett Ledingham (Female Renegades). A sincere thank you goes out to all the coaches for taking on the challenge to develop the Peewee B players. Again, the Prairie Storm teams in this division proved to be tough but Brett McNaught's Shamrocks ended up first place after regular season play (not sure who won the league as of time of writing).

There were seven Peewee C teams (approx 110 players) coached by Dave Mitchell, Brendan Sanford, Doug Dovell, Larry Weare, Brent Kaytor, Chad Nordwick, and Grant Soloway (Female Panthers). I thank you and your coaching staff for your dedication to your players. Although the Prairie Storm team ended up first in regular season play four of the Regina teams were nipping at their heels.

I am pleased to report that we have successfully orchestrated 4 leagues involving approximately 445 players, 150 games, hundreds of practices, and very successful tournaments – all with very few instances necessitating intervention on the part of our director of suspensions or the board of directors. I can't be more thankful to Blair and his staff for your management of all matters related to the peewee division.

Tom Millette
Director – HRI Peewee

Hockey Regina Inc. Director Bantam Report –2016 AGM

The 2015-16 hockey season was my first term as a Hockey Regina Board member. I was given the privilege of Directing the Bantam Division. It has been an educational and rewarding experience. I have enjoyed working with Larry Wees and all the other Board Members and thank them for their support and contributions. I would also like to thank Blair Watson and the Hockey Regina staff for helping me learn the Bantam Director role, answering inquiries, providing timely information and helping resolve issues. Their contributions better ensure the Bantam Division runs smoothly.

The success of Hockey Regina is measured by the contributions made by its members. There were a lot of people in the Bantam Division that worked hard during the season for that very purpose. I would like to thank the many Bantam Division coaches, managers and parents who volunteered their time, energy and experience over a long season. It was a pleasure working with you.

Coaches

Coaching in any division requires a considerable investment in time, effort, training, and money. I had the privilege of working with many great coaches this season. The list of head coaches include:

Bantam AA: Cole Kehrig, Rod Houk, and Kevin Saworski

Bantam A: Harley McEwen, Kevin Digney, Kelly McClintock, Cory Morrison, Rory Hoffman, and Jason Ottenbreit

Bantam B: Rob Knoll, Heath Degelman, Kris Schoenhofen, Keely Ning, Ted Horvath, Scott Horbal, Cory Brossart, Jerry Lafontaine, and Martin Lemieux

These coaches are responsible to ensure their team is run according to HRI's policies. I believe, for the most part, these coaches were equitable with the ice time, displayed and promoted good conduct, were focused on skill development, utilized and developed affiliate players, and had good player and parent communications. I was pleased to see the majority of parent surveys were positive and supportive of their coaches. There were a few parent, player, and coach issues addressed during the season, but by no means did these issues overshadow the success of the season as a whole. This was evident in the coach evaluation surveys.

Tournaments

The Graham Tuer Bantam AA Challenge continues to be a premier Canadian tournament that draws top teams to Regina. Although our Regina teams did not finish the tournament as hoped, the players were provided with a wealth of experience and

exposure to scouts from the SJHL, WHL and other interested leagues and schools. Thank you to Mr. Tuer, tournament coordinators and volunteers for their time and commitment.

The Western Cycle Bantam A Coaches Tournament was a very popular tournament. With the number of applications received, this 16 team tournament could have easily been 20 or 24 teams. The Regina teams competed hard and played some great hockey. Thank you to the tournament committee and volunteers for their time and commitment.

Bantam AA

The Saskatchewan Bantam AA Hockey League is a very competitive hockey league with many strong teams. Our Regina teams competed hard while having to overcome several injuries and illnesses during the regular season and playoffs. The teams finished the South Division (11 teams) in 4th (Aces), 5th (Pat Blues), and 6th (Monarchs) places. In the playoff, the Aces and Monarchs both made it to the South Division semi-finals.

Bantam A

The Hockey Regina Bantam A League consisted of thirteen teams. There are very good teams and very good players playing in this league. The Regina Penguins finished regular season play in first place. Three Regina teams made it to the top five and all six teams placed in the top nine. In the playoffs, the Regina Ducks made it to the league final, but lost in a good series to the Lumsden Lions. The Regina Ducks also made it to the Provincial Finals, but came up a bit short to a strong Saskatoon team.

Bantam B

The Hockey Regina Bantam B League consisted of twelve teams with nine teams from Regina. The Regina Aeros finished regular season play in first place with three Regina teams in the top five. The Regina Ducks and Regina Aeros lost close battles in the playoff semi-finals. The Lumsden Lions ultimately won the league final against the Prairie Storm Lightning. Special thanks to all the Bantam B coaches for stepping up this season. They ensured all the kids, of varying levels of experience and abilities, had a team to play on.

Issues

There were a few policy issues that needed to be addressed during the season. I tried hard to work with parents, coaches, and other board members to resolve issues quickly and appropriately according to HRI policy. Through this experience, I have seen ways in which I have succeeded and ways in which I can improve. Although the processes designed to address issues or concerns are not perfect there have been improvements in member education (Respect Ed program) and to parent, coach and player communications. Through the parent feedback surveys, we were able to get coach evaluation information quicker in order to provide positive feedback or help coaches make adjustments or address concerns.

Going forward, we as Board members, coaches, parents and players, need to place greater attention and focus on the Abuses & Harassment, and the Social Media & Networking policies. We had incidents during the season where these policies were not followed. The Respect Ed program is a great educational tool for coaches and players; however the message doesn't stop after one session. Continual review, reinforcement and monitoring are needed to ensure these policies are followed.

For Review:

Here are some of items that have been identified as needing review:

Player/Goalie Evaluations:

Review the goalie evaluation process to instill more game situational drills.

Review the player evaluation process to possibly cut down skater numbers earlier in the evaluation process.

Body Contact:

The Bantam B division had the largest number of checking from behind and head contact penalties/suspensions in Bantam. They also had a large number of injuries. Coaches identified a greater need for education and training for kids entering the Bantam Division. Skill development and practice is needed at the Pee Wee levels to better acclimate kids entering body contact. Parents also need to better assess (or ask a coach or hockey professional) the abilities (readiness) of their kids before getting to Bantam. Parents need to be encouraged to proactively seek training and education.

AP System:

Bantam A and Bantam B coaches have asked if it's possible to draft APs or ask for APs at the draft table.

Look at the AA, A, B game/practice scheduling for opportunities to minimize inter division conflicts.

Coach Mentoring/Independent Coach Reviews:

Structure the Hockey Regina coach mentorship program to include independent coach evaluations and mentorship for Bantam coaches.

Respectfully with appreciation,

Brad Hunt,
HRI Bantam Director

Hockey Regina Inc.
Midget Director Report – 2016 AGM

Once again, the past season has been interesting and competitive in the Midget division. Our stewardship and decisions affect all hockey players and coaches within Hockey Regina and we work hard to continuously improve the product and atmosphere. I would like to thank all the coaches, managers and officials who spent time and energy over a long season. As well, I offer many thanks to all board members for their hard work and dedication to the sport of Hockey within Regina.

Evaluations: The evaluation process for the midget division is a lengthy process that we are striving to improve to ensure balanced teams and the provision of a challenging hockey environment for our 15 to 17 year old age group. This past season there were three Midget AA teams, four Midget A teams and four Midget B teams. The non-contact league continued in popularity with eight teams made up of blended Bantam and Midget teams under the leadership of Commissioner Jeff Brick.

Draft: Drafts were held for all tiers (AA, A and B). When two out-of-town Midget 15 teams folded it made the Midget 15 league non-viable so a new draft was done to include the all qualifying 15 year olds with the Midget A players.

Competitiveness: By the end of the season and the Midget B team coached by Stu Gorski gave it a good run and lost the final to the Prairie Storm Midget B team. The Midget A final featured two Notre Dame Teams with the nod going to Hounds. One of the three Regina Midget AA teams made the playoffs and lost in the first round.

Next Year and Improvements:

This is the second year we have contracted an impartial outside survey company to assist us in evaluating coaches towards future and continued selection. Your confidential and non-identifiable comments and concerns will assist us on evaluating coaches in Hockey Regina. The biggest change to Midget AA team formation next season will be the available (not mandatory) protection of the previous year's players being unlimited which is up from six players. This was done with a view to keeping core groups of top level players together as long as possible to build our brand and player on team development.

It has been a great year all in all and I look forward to serving the kids and parents of Hockey Regina Inc for another year. I encourage interested coaches to apply for a coaching position for the next season. Without volunteers, none of our programming is viable. Your contributions to the sport of hockey are greatly appreciated.

Respectfully submitted,
Rick Hagglund,
Midget Director, HRI

Hockey Regina Inc.
Director of Officials and Suspensions Report – 2016 AGM

The 2015-16 season started off as quite a challenge, as SHA implemented new minimum suspension guidelines, as well as the doubling up of suspensions for many infractions.

The board at Hockey Regina continued to focus on their original 2013-14 Strategic Plan to improve officiating. The major areas of focus during the year were to work closely with the RHOA as follows:

1. Recruitment and Retention of Officials. Hockey Regina continued their bursary program to reimburse junior officials. To qualify, officials were required to be 17 years of age or younger and have officiated in at least 10 games.
2. Improve officiating through on ice evaluations and supervisions. The 2015-16 season saw approximately 500 supervisions carried out by the RHOA, with the majority of the supervisions being carried out at the grass roots level. In addition, Hockey Regina continued to build on the previous two years initiative to utilize the two referee system in all divisions except Novice.
3. Track and reduce the number of complaints of Officials. The process was established to track complaints regarding officials. This year we saw over 99% of the games being played without a complaint about the officiating.

Hockey Regina continues to be in the forefront of minor hockey with a reduction in Major Infractions with the administration of the Hockey Regina Minimum Suspension guidelines. These guidelines do assist in reducing the number of player and coach suspensions. The focus for Hockey Regina is on assisting the players and coaches on areas of respect and safety focusing on the following aggressive and behavior areas:

	2015-16	2014-15	2013-14	2012-13
1. Checking from Behind	124	124	160	307
2. Fighting Majors	16	16	21	22
3. Misconducts	139	177	167	257
4. Gross Misconducts	6	7	13	15

Hockey Regina has definitely seen a reduction in all the above areas with the changes in the officiating systems and the Respect in Sport program. Although Hockey Regina has mandatory anti-bullying programs in Bantam and Midget aged divisions, and parents are required to complete the on line Respect in Sport program, we still see numerous instances of the importance of everyone having the responsibility to show good judgement and good behavior in the game of hockey.

Ian Jones
 Director

Hockey Regina Inc

Director of Tournaments Report – 2016 AGM

Criminal Record check

There is an increased focus in all volunteer organizations on screening for security purposes. HRI has increased our focus on completion for all volunteers, by implementing policies that remove people from positions if they have not submitted their background check. HRI will be strictly enforcing the policy that all volunteers must get their background check renewed and re-submitted each year.

These policies are focused on protecting children that are entrusted to the care of our organization. It also helps increase legal protection for HRI.

Background checks can be a time consuming process for many busy parents, and I wanted to find out if there are any online organizations that could help streamline the process. I researched online criminal records systems and introduced Sterling BackCheck (mybackcheck.com) to HRI which was implemented late in the 2015-2016 registration period

- No cost to HRI
- Due to late introduction only 6 people used in 2015-2016
- Reduces amount of paperwork and filing for HRI
- Reduced time for volunteers to renew security record check each year for a nominal fee (\$25)
- Can still go to police for free, which could involve lunch hours and waiting time
- Your backcheck review can be used by other organizations
 - Girl Guides
 - Scouts Canada
 - Canadian Camping Association
 - Sports clubs ranging from Soccer to Taekwondo.

HRI Tournaments

The tournament director post was vacated by the incumbent director due to a resignation. Unfortunately this occurred at the peak of the tournament organization phase, and consequently I assumed this position on short notice. Some divisions did not wait for the tournament director support and took the initiative to get their committees up and running on their own which helped mitigate the situation.

My priority upon assuming the position was to get the initial committee meetings scheduled so that the committees could respond to the many applications and follow up on requests that were backlogged. An excellent group of parent volunteers stepped up to the task immediately and worked very hard to rectify the situation. HRI applauds the energy and vigour displayed by the committees in all divisions. Importantly there were veterans from previous tournaments that volunteered to be chairperson and provided both the experience and continuity to direct rookie volunteers.

The entire group of volunteers should be recognized, but I will call out the chairs of the tournaments:

Novice - Amy Smith

Atom AA - Shane Riddell

Atom A - Tammy Patterson

PeeWee AA - Blair Watson

PeeWee A - Cory Marchand

Bantam AA - Joanne Merk, Tami Denomie

Bantam A - Denise Swallow

Midget AA – Shawn Dayman

Midget A - Sandra Nixon

Due to late establishment of some committees, a significant number of applying teams declined their acceptance to our tournament as they had already committed to other tournaments by the time we got back to them. The diversity of some tournaments suffered as we accepted more teams from fewer and closer locations.

With the energy and enthusiasm put forward by all committees, every HRI tournament had successful outcomes this year.

Out of Town Hotels

HRI has established relationships with various hotels and the Regina Hotel Association for sponsorship of our tournaments when out of town teams stay in their hotels to play in our tournaments. This is an important factor in reducing our costs for the tournaments. In particular, the largest benefit of hotel sponsorship goes to the hosts of the tournament. HRI tournaments receive significant funding from the Regina hotel association as part of our relationship with them, and we direct visiting teams to utilize their facilities.

HRI has also established a relationship with a hotel chain for HRI teams to stay at when they are staying overnight for a league game, or playing in a tournament out of Regina. This benefit is much smaller than what we receive when we host a tournament. It should be noted that the HRI out of town hotel relationship could come in direct conflict with another tournament's choice of host hotels for their event.

Hockey Regina does not dictate which hotel a team wishes to choose. That is the team's decision solely. But consideration should be given to the tournament host's guidelines or policies, your team's unique requirements, and lastly out of town sponsorship we may have (if available in that location) when choosing an out of town hotel.

Regina Pat's Alumni Divisions

As part of our relationship with the Regina Pats, HRI implemented a tournament division naming standard in honour of Regina Pat's alumni.

Affiliate Participation in HRI Tournaments

This year HRI received inquiries from affiliate coaches asking about their inclusion in HRI tournaments. There were assumptions that their teams are automatically included in any HRI tournaments. There were also offers of parent time to volunteer helping run tournaments.

In my research I could not find any guidance around affiliate participation in HRI tournaments. This brings a significant number of disparate issues into consideration if we were to adopt an official policy.

- People live in bedroom communities for their own personal reasons, be they lifestyle, taxes, community spirit, just to name a few.
- Affiliates do not pay HRI fees, or city taxes which help fund our facilities. Some tournament costs are buried within HRI's teams' annual fees which help fund this infrastructure. A principal reason for HRI teams to host tournaments is to realize the profits from doing so to offset their high costs – not to offset the cost of affiliate programs.
- Affiliates are totally separate organizations with whom we choose to co-ordinate league(s). They do not have voting rights or standing within HRI. They may happen to live just outside Regina.
- Some affiliates have said they are willing to volunteer for the tournament, but this is only one aspect of earning tournament dividends.
- Including affiliates in volunteering may dilute the dividend for each Regina team
- One of our tournament objectives is to play diverse teams and not play teams we play regularly. HRI includes the affiliates in the AA tournaments, however HRI does not guarantee their acceptance in other tier tournaments as the local affiliate organizations have many tournaments to choose from whereas the AA tournaments are very limited.
- If an affiliate launched their own tournament, would HRI teams receive preferential access? They would likely not want to play all the teams they play regularly already.
- HRI is a neighbourly organization and we try to be considerate and strike a balance in opportunities our tournaments may provide
- HRI tournaments earn significant sponsorship from hotel and restaurant organizations with visiting teams using their facilities. Nearby teams would result in less hotel and restaurant visits than out of town teams. Local affiliates could reduce tournament income
- There are no large tournaments organized by affiliates even though some have significant numbers of facilities they could use to run such events.

HRI will be considering various policy options to address this issue.

General Tournament Improvements

In my first year as tournament director, I discovered a number of deficiencies in our processes and tools. Hockey Regina tournaments still mainly utilize paper based systems including the main draw board, to the tournament brochures. This increases costs and effort for each committee.

I will be examining various solutions to improve the tournament experience for visiting teams and reduce the effort for our organizing committees. In particular, this will include improving our online capabilities.

Better web sites, and improved mobile experience can provide enhanced sponsorship opportunities as advertising can move from paper programs to enhanced online formats. Improved online web sites could eliminate paper result boards, and reduce the costs to run the entire tournament.

-The tournament signup process is poor, for example when a person submits their team there is no confirmation email or even a change in the screen you just pressed submit on. At the start of the season, teams move fast to establish which out of town tournaments they wish to attend, and our website needs to reflect the speed and efficiency required to make HRI tournaments the one to attend.

HRI needs to move to the online world as all parents and players now use their smartphones for most activities. Developing online technology would reduce our costs, reduce our effort, eliminate processes, increase ad revenue and help create a premiere online user experience commensurate with the brand reputation of the leading tournaments being held in Western Canada, namely the Hockey Regina tournaments.

Mark Burton
Director Tournaments

**Hockey Regina Inc.
Registration Report – 2016 AGM**

The following are the number of players registered and placed on Hockey Regina teams for the last 4 seasons:

	Players				Teams			
	<u>2012/13</u>	<u>2013/14</u>	<u>2014/15</u>	<u>2015/16</u>	<u>2012/13</u>	<u>2013/14</u>	<u>2014/15</u>	<u>2015/16</u>
Initiation	264	252	301	316	19	20	23	26
Novice	415	434	461	471	35	34	38	36
Atom	400	435	422	433	26	27	28	29
Pee Wee	392	408	386	396	24	25	23	24
Bantam	302	305	289	291	18	18	17	18
B/M Rec			88	115			5	8
Midget AAA	39	38	38	37	2	2	2	2
Midget	290	275	223	196	15	15	12	11
Junior C	57	37	19		3	2	1	
Female (N-M)	247	245	215	254	17	17	14	17
	2,406	2,429	2,442	2,509	159	160	163	171



HOCKEY REGINA INC.

1308 Winnipeg Street Regina, Saskatchewan S4R 1J6

Phone (306) 949-2577

Fax (306) 545-8255

www.hockeyregina.ca

HOCKEY REGINA INC

Income Statement

30-Apr

	Unaudited						
	2015/16	2014/15	2013/14	2012/13	2011/12	2010/11	2009/10
REVENUE							
Registration	2,400,000	2,206,741	2,146,562	2,045,323	1,953,913	1,988,955	1,063,582
Associate Member fee	46,500	55,250	56,100	73,550	51,600	50,800	43,200
Tryout fee	145,000	129,775	121,665	110,607	115,525	111,450	87,080
Bingo	75,000	111,199	66,121	105,098	98,120	61,074	34,092
Sponsorship	70,000	72,796	63,072	62,576	59,211	65,653	69,684
Interest Income	7,000	7,150	7,600	3,500	-	-	-
Misc	7,000	13,307	2,605	2,005	5,539	4,026	1,819
	2,750,500	2,596,218	2,463,725	2,402,659	2,283,908	2,281,958	1,299,457
Hockey Expenses							
Association fees	3,250	3,000	3,500	3,850	3,250	4,425	5,700
Clinics (net of costs)	10,000	1,375	817	282	3,698	2,108	(209)
Contract Services	82,000	70,741	67,544	68,785	59,868	50,281	43,234
Fees - SHA	135,000	128,325	128,705	131,151	134,257	123,387	128,935
Ice Rental	1,650,000	1,557,247	1,519,239	1,492,174	1,392,077	1,285,788	591,668
Miscellaneous/Respect in Sport	5,500	6,481	8,457	33,980	1,620	2,346	1,424
Referees + Timekeepers	320,000	315,173	310,948	222,188	222,947	200,686	197,207
Trophies/Awards	14,000	10,927	11,261	12,259	11,636	11,381	9,471
Uniforms	180,000	192,317	121,424	199,274	131,560	140,917	121,483
Total Hockey expenses	2,399,750	2,285,586	2,171,895	2,163,943	1,960,913	1,821,319	1,098,913
Admin Expenses							
Advertising/Promotion	16,000	15,911	15,428	13,382	13,801	16,189	11,460
Amortization	2,000	1,108	3,993	3,852	9,114	2,300	2,696
Bank Charges	6,000	5,035	1,831	1,512	2,657	1,155	2,126
Insurance	5,000	4,821	4,717	4,450	4,385	4,323	4,260
Meetings	7,000	6,761	4,467	2,931	4,283	3,569	4,537
Miscellaneous	-	-	-	-	-	-	3,637
Office Equipment & Supplies	17,000	15,624	16,502	17,711	23,909	14,931	25,215
Professional Fees	10,000	11,534	9,380	8,453	8,212	9,028	8,500
Rent	24,500	22,413	22,327	20,059	20,059	19,133	18,207
Telephone/fax	14,500	10,428	8,921	9,510	9,873	11,347	12,987
Wages + Benefits	215,000	206,176	174,305	143,125	155,805	125,373	143,107
Total Admin Exp	317,000	299,811	261,871	224,985	252,098	207,348	236,732
Total Expenses	2,716,750	2,585,397	2,433,766	2,388,928	2,213,011	2,028,667	1,335,645
Net Income/(Loss)	33,750	10,821	29,959	13,731	70,897	253,291	(36,188)

HOCKEY REGINA INC.

FINANCIAL STATEMENTS

APRIL 30, 2015

INDEPENDENT AUDITORS' REPORT

To the Members,
Hockey Regina Inc.

We have audited the accompanying financial statements of **Hockey Regina Inc.** which comprise the statement of financial position as at **April 30, 2015** and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those assessments, the auditor considers internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Organization as at **April 30, 2015** and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Regina, Saskatchewan
September 15, 2015



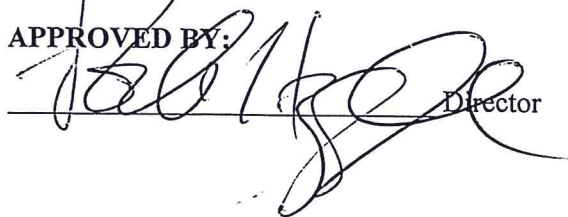
Chartered Professional Accountants

HOCKEY REGINA INC.
STATEMENT OF FINANCIAL POSITION
AS AT APRIL 30, 2015
(with comparative figures for 2014)

ASSETS		2015	2014
Current assets			
Cash		\$ 365,918	\$ 361,283
Short-term investments		500,000	500,000
Accounts receivable		55,261	96,866
Prepaid expenses		230	-
Performance bond		3,450	3,450
		924,859	961,599
Tangible capital assets (Note 3)		6,897	508
		\$ 931,756	\$ 962,107
LIABILITIES			
Current liabilities			
Accounts payable and accrued liabilities		\$ 87,167	\$ 78,654
Government remittances		-	3,770
Bingo vouchers payable		109,290	105,270
Deferred revenue		18,000	67,935
		214,457	255,629
NET ASSETS			
Investment in tangible capital assets		6,897	508
Unrestricted		710,402	705,970
		717,299	706,478
		\$ 931,756	\$ 962,107

See accompanying notes to the financial statements.

APPROVED BY:



Director



Director

HOCKEY REGINA INC.
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED APRIL 30, 2015
(with comparative figures for the year ended April 30, 2014)

	Investment in tangible capital assets	Unrestricted	2015	2014
Balance - beginning of year	\$ 508	\$ 705,970	\$ 706,478	\$ 676,519
Investment in tangible capital assets	7,497	(7,497)	-	-
Excess (deficiency) of revenues over expenses	(1,108)	11,929	10,821	29,959
Balance - end of year	\$ 6,897	\$ 710,402	\$ 717,299	\$ 706,478

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED APRIL 30, 2015
(with comparative figures for the year ended April 30, 2014)

	<u>2015</u>	<u>2014</u>
Revenue		
Registration	\$ 2,206,741	\$ 2,146,562
Associate memberships	55,250	56,100
Try-outs	129,775	121,665
Fundraising (net) - bingo (Note 4)	111,199	66,121
Sponsorship	72,796	63,072
Scholarship	4,000	5,000
Interest earned	7,150	7,600
Miscellaneous	13,307	2,605
	<u>2,600,218</u>	<u>2,468,725</u>
Hockey activity expenses (Schedule 1)	2,289,586	2,176,895
Administrative expenses (Schedule 1)	<u>299,811</u>	<u>261,871</u>
Excess of revenue and expenses	<u>\$ 10,821</u>	<u>\$ 29,959</u>

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED APRIL 30, 2015
(with comparative figures for the year ended April 30, 2014)

	<u>2015</u>	<u>2014</u>
Cash provided by (used in) operating activities:		
Excess (deficiency) of revenues over expenses	\$ 10,821	\$ 29,959
Items not involving cash:		
- Amortization	1,108	3,993
	11,929	33,952
Changes in non-cash operating working capital:		
Accounts receivable	41,605	(45,642)
Prepaid expenses	(230)	-
Accounts payable and accrued liabilities	8,513	(76,647)
Government remittances	(3,770)	3,770
Bingo vouchers payable	4,020	19,395
Deferred revenue	(49,935)	40,935
	203	(58,189)
Cash provided by (used in) investing activities:		
Additions to tangible capital assets	(7,497)	-
Increase (decrease) in cash	4,635	(24,237)
Cash position - beginning of year	861,283	885,520
Cash position - end of year	\$ 865,918	\$ 861,283
Cash consists of:		
Cash	\$ 365,918	\$ 361,283
Short-term investments	500,000	500,000
	\$ 865,918	\$ 861,283

See accompanying notes to the financial statements.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2015
(with comparative figures for the year ended April 30, 2014)

1. Purpose of the organization

The Organization is incorporated under The Non-Profit Corporations Act of Saskatchewan without share capital and as such it is not subject to corporate taxation. The purpose of the Organization is to promote and organize the sport of hockey in the City of Regina.

2. Summary of significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations which required management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the period. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the period in which they become known. The financial statements reflect the following policies:

Financial instruments - recognition and measurement

Financial assets and financial liabilities are recorded on the statement of financial position when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are required to be recognized at fair value upon initial recognition, except for certain related party transactions. Measurement in subsequent periods of equity instruments is at fair value. All other financial assets and financial liabilities are subsequently measured at amortized cost adjusted by transaction costs, which are amortized over the expected life of the instrument.

Fair value is the amount at which a financial instrument could be exchanged at arm's length between willing, unrelated parties in an open market. Changes in fair values of financial assets and financial liabilities measured at fair value are recognized in excess of revenues over expenses.

When there is an indication of impairment and such impairment is determined to have occurred, the carrying amount of financial assets measured at amortized cost is reduced to the greater of the discounted cash flows expected or the proceeds that could be realized from sale of the financial asset. Such impairments can be subsequently reversed if the value improves.

Tangible capital assets

Tangible capital assets are recorded on the statement of financial position at cost less accumulated amortization. Amortization for computer equipment is provided on the straight line basis over three years and equipment on a straight line basis over five years.

Hockey equipment and sweaters

Purchases of equipment and sweaters are expensed as incurred.

Revenue recognition

Revenue from hockey activities is recognized as services are provided, and revenue from fundraising activities is recognized when received or when earned if amounts are reasonably estimated and collection is reasonably assured.

HOCKEY REGINA INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED APRIL 30, 2015
(with comparative figures for the year ended April 30, 2014)

3. Tangible capital assets

	2015		2014	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Computer equipment	\$ 12,101	\$ 11,951	\$ 150	\$ 508
Equipment	7,497	750	6,747	-
	<u>\$ 19,598</u>	<u>\$ 12,701</u>	<u>\$ 6,897</u>	<u>\$ 508</u>

4. Bingo revenue

	2015	2014
Total revenue	\$ 293,629	\$ 246,651
Deduct: allocation to member teams	(182,430)	(180,530)
Net bingo revenue	<u>\$ 111,199</u>	<u>\$ 66,121</u>

5. Financial risk management

The Organization has a risk management framework to monitor, evaluate and manage the principal risks assumed with financial instruments. The significant financial risks to which the Organization is exposed are:

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. In management's estimation, the organization is not subject to significant concentration of credit risk.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Organization's exposure to liquidity risk is dependent on the receipt of funds from its operations and other related sources. Funds from these sources are primarily used to finance working capital and capital expenditure requirements, and are considered adequate to meet the Organization's financial obligations.

HOCKEY REGINA INC.
SCHEDULE OF HOCKEY ACTIVITY AND ADMINISTRATIVE EXPENSES
FOR THE YEAR ENDED APRIL 30, 2015
(with comparative figures for the year ended April 30, 2014)

SCHEDULE 1

	<u>2015</u>	<u>2014</u>
Hockey activity expenses		
Association fees	\$ 3,000	\$ 3,500
Clinics (net of cost recoveries)	1,375	817
Contract services	70,741	67,544
Fees - SHA	128,325	128,705
Ice rental	1,557,247	1,519,239
Miscellaneous	6,481	8,457
Referees and timekeepers	315,173	310,948
Scholarship	4,000	5,000
Trophies and awards	10,927	11,261
Uniforms and equipment	192,317	121,424
	<u>\$ 2,289,586</u>	<u>\$ 2,176,895</u>
Administrative expenses		
Advertising and promotion	\$ 15,911	\$ 15,428
Amortization	1,108	3,993
Bank charges and interest	5,035	1,831
Insurance	4,821	4,717
Meetings	6,761	4,467
Office	15,624	16,502
Professional fees	11,534	9,380
Rent	22,413	22,327
Telephone and fax	10,428	8,921
Wages and benefits	206,176	174,305
	<u>\$ 299,811</u>	<u>\$ 261,871</u>

**Hockey Regina Inc.
Board of Director Positions – 2016 AGM**

Open positions – President + 6 Directors

- ✓ President (Bylaw XVI - *anyone running for President is to let his/her position known 30 days prior to AGM*)

- ✓ Four Directors for 3-year terms elected until 18/19
- ✓ Two Directors for 1-year terms elected until 16/17

Nominations received

President

- Larry Wees

Directors

- Kevin Baron
- Mark Burton
- Andrea Hoffman
- Joanne Merk
- Geoff Thachuk

2015/16 Champions

	<u>Champion</u>	<u>Finalists</u>
Atom A	Buffalos	Prairie Storm Lightning
Atom B	Lumsden Lions	Prairie Storm Cyclones
Atom B - Consolation	Colts	Mustangs
Atom C	Buffalos	Blues
Atom C - Consolation	Blues (F)	Panthers
Pee Wee AA	Royals	Prairie Storm
Pee Wee A	Prairie Storm Thunder	Prairie Storm Lightning
Pee Wee B	Shamrocks	Colts
Pee Wee C	Lumsden Lions	Prairie Storm
Bantam A	Lumsden Lions	Ducks
Bantam B	Lumsden Lions	Prairie Storm Lightning
Midget A	Notre Dame Hounds	Notre Dame Argos
Midget B	Prairie Storm	Tigers

South Sask League Champions

Female Midget AA	Ravens
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SHA Provincial Champions

Bantam Female AA	Ravens
Pee Wee AA Tier 2	Bisons
Pee Wee AA Tier 3	Shamrocks

Hockey Regina Corporate Sponsors

Platinum



Scotiabank



Gold



DODGE
Caravan Kids



Silver



i'm lovin' it.



Bronze



Sponsoring Hotel

